TOP 100

GRADUATE EMPLOYERS AND FUTURE LEADERS AWARD

www.TOP100grademployers.co.za 2016
Discover what it means to be a Wealthsmith™.

Will you join us?
If you’d like to become a Wealthsmith™ apprentice, apply for a graduate position at Sanlam between 1 March and 31 May 2017 and be placed in our Graduate Development Programme.
Go to www.sanlam.co.za/graduates.

It means investing R194 million in training and developing our fellow Wealthsmiths™.
Our Graduate Development Programme provides structured development opportunities focusing on leadership skills, exposure to group coaching and opportunities to network with other graduates and young professionals, all whilst working in the industry. We also offer a CA Training Programme as well as an Actuarial Training Programme where your analytical abilities will be honed.

It means having our heart in South Africa and a global reach. We’re the insurance group with the largest pan-African footprint.
You can gain valuable industry experience in the fields of investment, finance, underwriting, IT and more.

It means having a history of firsts and a future of innovation. We were the first major life insurer to offer standard life cover for people living with HIV.

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ABOUT GRADCONNECTION TOP100

ABOUT THE COMPETITION
Partnering with the best in the graduate industry, GradConnection is proud to bring the TOP100 Graduate Employers and Future Leaders awards to South Africa. The TOP100 is a national competition that celebrates South Africa’s leading Graduate Employers as chosen by the students themselves, as well as recognising and awarding the best and brightest Future Leaders in the country. GradConnection is excited to be hosting this annual event which aims to connect and celebrate South Africa’s leading employers, students and their tertiary institutions.

PURPOSE OF THE AWARDS
The purpose of the TOP100 event is to bring the major stakeholders of South Africa’s graduate recruitment industry together, covering the entire graduate ecosystem, including:
• Senior leaders, recruiters and human resources professionals from South Africa’s largest companies.
• The next generation of Future Leaders – penultimate year students who are ready to make their first career move.
• Senior academics and career practitioners from across South Africa’s tertiary institutions.

HOW WE DETERMINE RANKINGS

FUTURE LEADERS
The TOP100 application process is a rigorous one with the aim of finding the most employable students from across the country.

SO, HOW DO WE DO IT?
• We promote the competition via our social networks and through the GradConnection website, generating thousands of applications from students across South Africa.
• Applicants are then put through a rigorous selection process which ultimately chooses our TOP100 Future Leaders.
• Designed to emulate the typical recruitment process that students undergo when applying for a graduate program including; online applications through Grad App, psychometric testing using Testgrid, video interviews by Vieple and for the final TOP100, an assessment centre.

GRADUATE EMPLOYERS
Chosen by the students themselves, only those who are serious about competing in the TOP100 are able to choose their most aspiring South African employers.

TERTIARY INSTITUTIONS
The celebrated tertiary institutions are determined by the number of TOP100 student finalists.

THE SELECTION PROCESS

1. APPLICATION – GRAD APP
Thousands of students enter the TOP100 Future Leaders competition, via an online application form.

2. GRADUATE EMPLOYERS
As a part of the application process, the students are asked to choose their most aspiring South African employers.

3. TESTING - TESTGRID
Successful students complete a selection of psychometric tests, which are in fact utilised by many of South Africa’s leading Graduate Employers.

4. VIDEO INTERVIEW - VIEPLE
Successful students will submit a video interview, which is an important part of the volume recruiting process.

5. ANNOUNCEMENT OF TOP100
Once the TOP100 are announced, they are invited to attend the prestigious awards event hosted by GradConnection.

6. GRADCONNECTION TOP100 AWARDS
At the awards event, the TOP100 Graduate Employers and Future Leaders will be awarded and celebrated. The TOP100 Future Leaders will be put through a further evaluation process where the top students will be announced. During this process, students and employers and tertiary institutions will have the opportunity to connect and interact with each other.

ALL STUDENTS APPLYING FOR THE TOP100 FUTURE LEADERS AWARDS MUST:
• Currently be residing in South Africa.
• Be studying at a South African tertiary institution in 2018 (undergraduate or postgraduate).
• Be available to attend a full day of assessments as well as an awards event, in February 2018.
Adewale Samuel Osifwikan
*Nelson Mandela Metropolitan University*
Bachelor of Commerce, Economics

Samuel, an international student from Nigeria, has occupied various positions on campus including serving as an orientation-buddy for the international office, a mentor, a student assistant and a research leader. He has won awards for the most academically outstanding student and GC1 (Green Campus Committee) member. Samuel has also volunteered in a number of charitable organisations by helping raise awareness and funds to help school children and the elderly.

Ahmed Syed
*University of Cape Town*
Bachelor of Commerce, Economics

Ahmed was born and raised in the small city of Pietermaritzburg, Kwa-Zulu Natal. His passion for mathematics and science led him to choose engineering as a career, having always thought, “Engineers simply make the world a better place and that is my goal in life.” Apart from science, Ahmed enjoys giving back to the community, volunteering at many organisations that help those in need.

Cyan Brown
*University of Pretoria*
Bachelor of Medicine, Bachelor of Surgery (MBCHB)

Cyan is a fifty-year medical student with a passion for helping to develop a more equitable future in public health system for all South Africans. Fiercely passionate about uplifting women, Cyan is the founder/director of the UoP TuksResWomen Leaders Academy, empowering over 500 young women with life, business and leadership skills. Cyan is a previous recipient of the Abe Bailey scholarship, an alumnus of The South African Washington Program and on the UoP sub-council, eldership council as well as University Student Forum of the SRC.

Tendai Samkange
*University of the Western Cape*
Bachelor of Pharmacy, Pharmaceutics

Tendai is rounding up his Masters in Pharmaceutical Science. He is a holder of a Bachelor of Pharmacy Honours degree and has two years of fulltime work experience in the retail pharmacy sector and some experience in hospital pharmacy. In 2016, he participated in South Africa's FameLab competition, a national science communication/public speaking contest, where he made it to the TOP10 national finalists.

Paul Ssali
*University of Pretoria*
Bachelor of Engineering

Paul a mechanical engineering student aspires to change the way people view Africa by empowering and inspiring the people who are willing to embrace the change. Paul has spent the past three years working with an NPO called “Engineers Without Borders South Africa” (EWB-SA), an organisation that aims to empower and inspire rural communities in Pretoria.

Nicole Dunn
*University of Cape Town*
Bachelor of Science, Politics, Philosophy & Economics

Nicole is a third-year Social Sciences student whose desire to change the world drives her in all that she does and inspires her involvement in community and leadership initiatives, including the Allan Gray Orbis Foundation, Phaphama SEDI Consulting and the DSA Leadership Programme. In addition, Nicole has been a Debating League Coordinator for the Rotary Club as well as an Economics and Business Ethics Maths tutor at UCT.

Wikus Botha
*University of Western Cape*
Bachelor of Commerce, Information Systems & Business Management

Wikus is double majoring in Information Systems and Business Management. He is currently a second-year Information Systems tutor and has also been an active and enthusiastic member in his community by volunteering at NGOs. Wikus has earned several academic achievement awards, notably that of being ranked first within his faculty - Faculty of EMS.

Yolanda Bam-Mguye
*University of Western Cape*
Bachelor of Laws, LLB

Yolanda is a second-year Law student, director of an NGO and serves in two other student societies as an executive member. Having run a successful company before re-embarking on her current studies, she learnt a lot about leadership and to give back she founded True Leaders Forum, a student leadership development NGO affiliated with NWC. In 2015 she won the First Year Moot Competition and in October 2016 she will be representing UWC at the All Africa Moot Competition.

Freddy Kido
*University of the Western Cape*
Bachelor of Commerce, Law & Psychology

Freddy is a qualified Air Traffic Controller, and has recently launched an organisation called “Paving the Way Foundation” which works with the Education Department in Namibia to mentor young learners from secondary schools on the significance of obtaining an education. He is also a member of the Emerging Leadership Program which aims to strengthen the leadership skills of talented students, putting participants on the pathway to the principalship while building leadership capacity across a system. He is a tutor to first year students in the Statistics Department at UWC.

David Hendricks
*University of Western Cape*
Bachelor of Commerce, Information Systems

David excelled at high school in both academics and leadership roles and he was elected as a senior leader to head up the service portfolio during his matric year. David believes that majoring in Information Systems, Strategic Management and Project Management will provide him with a foundation that will enable him to work his way into the Management Consulting industry where the combination of his theoretical knowledge, passion for strategic business development and personality traits will work together harmoniously.
<top100 leaders>

Adebayo Okeowo  
University of Pretoria  
Doctor of Laws

Adriel Melbailey  
Cape Peninsula University of Technology  
Bachelor of Technology in Project Management

Ahmed Elbeiti  
University of Pretoria  
Bachelor of Commerce

Amanda Mabuza  
University of Pretoria  
Bcom Financial Sciences

Amy Botha  
University of Pretoria  
Bachelor of Commerce

Andile Miya  
University of the Western Cape  
Bachelor of Laws

Andine Erasmus  
University of Pretoria  
Bachelor of Science

Anika Keils  
Nelson Mandela Metropolitan University  
Bachelor of Commerce

Anisa Mazimpaka  
University of Johannesburg  
Business Information Technology

Ashrad Abrahams  
University of Cape Town  
Bachelor of Business Science

Betty Kwati  
University of Pretoria  
Bachelor of Science

Bianca Verlinden  
University of Pretoria  
Bachelor of Science

Bianca Gevers  
University of Pretoria  
Bachelor of Engineering

Bongani Anthony Mtotoba  
University of The Free State  
Bachelor of Commerce in Law

Buhle Kalimashe  
University of Pretoria  
Bcom Accounting Science

Cameron Foster  
Stellenbosch University  
Bachelor of Commerce

Carisa Venter  
University of Pretoria  
Bachelor of Veterinary Science

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Carla Greyling  
University of Pretoria  
Bachelor in Medicine and Surgery

Jaclisse Mayoma  
University of the Western Cape  
MA Linguistics

Lehlogonolo Moja  
University of Pretoria  
Bachelor of Commerce

Minette Nortje  
University of The Free State  
Bachelor of Commerce, Bachelor of Law

Clare Boswell  
University of Pretoria  
Bachelors of Science

Jagger Bellagardia  
University of Pretoria  
Bachelor of Commerce (Informatics)

Liesl Visser  
University of Pretoria  
Bachelor of Science

Molebogeng Motseke  
University of The Free State  
MA in Communication Science

Courtney Knowels  
University of Pretoria  
BA Law

Jason Van Der Schyff  
University of the Western Cape  
Bachelor of Commerce

Linki Scholtz  
University of the Free State  
Baccalaureus Commercii in Law (cum laude)

Muhammad Raafay Siddiqui  
Monash University  
Bachelor of Business Science

Daniels Shacksnovis  
Stellenbosch University  
Bachelor of Commerce

Jon-Dylon Peterson  
University of the Free State  
Bachelor of Science

Mamello Rantseuoa  
University of Cape Town  
Bachelor of Business Science

Neo Mathinya  
University of The Free State  
Bsc. Agric Hons (Soil Science)

Dimpho Sekhaolelo  
University of Pretoria  
Bachelor of Science

Ken Kruger  
University of the Western Cape  
Bachelor of Economics and Finance

Mamodikwe Kungoane  
Monash University  
Bachelor of Public Health

Nthabiseng Malebane  
University of Pretoria  
Bachelor of law

Emely Moleko  
University of Pretoria  
Bachelor of Arts

Kirsten Smith  
Monash University  
Bachelor of Social Sciences and Bachelor of Social Science Psychology

Mbali Moeketsi  
University of The Free State  
Bachelor of Arts

Oscar Tarique  
University of Pretoria  
Bachelor of Engineering

Francis Wilkinson  
University of Pretoria  
Bachelor of Commerce

Laken Manning  
University of Pretoria  
Bcom in Business Management

Tyrone Moheren  
University of the Free State  
Bachelor of Laws

Patric Engaba  
University of Pretoria  
Bachelor in Built and Engineering

Giles Harmse  
University of Pretoria  
Bachelors of Engineering

Lauren O’Niel  
Nelson Mandela Metropolitan University  
Bachelor of Commerce

Melanie Powell  
University of Johannesburg  
Bachelor of Arts

Phila Apiwe Tantsi  
University of the Free State  
Bachelor of Commerce Specializing in Investment Banking and Banking

Ivy Kinyanjui  
Rhodes University  
Bachelor of Arts

Lawrence Mwape  
Nelson Mandela Metropolitan University  
National Diploma in Civil Engineering

Micalea Pauls  
University of the Western Cape  
Bachelor of Dental Surgery (BChD)

Phomelo Mothapo  
University of Cape Town  
Bachelor of Science
Prishanta Sewpaul  
University of Johannesburg  
Bachelor of Arts (Psychology)

Priyanca Pillay  
University of Kwa-Zulu Natal  
Bachelor of Business Science

Puseletso Mothoa  
University of the Witwatersrand  
Bachelor of Commerce

Rachel Serraf  
University of Cape Town  
Bachelor of Medicine and Surgery

Ramona Govender  
University of the Free State  
Bachelor of Law

Sabeehah Kootbodien  
University of Cape Town  
BCom

Saneleiswe Mhlambi  
University of Cape Town  
Bachelor of Science

Shanna Visagie  
Stellenbosch University  
Bachelor of Arts

Sigqibo Jack  
Nelson Mandela Metropolitan University  
BA Development Studies

Siphelele Mbatha  
University of the Witwatersrand  
Bachelor of science in chemical engineering

Sivashen Reddy  
University of Kwa-Zulu Natal  
Bachelor of Science

Sorina Mulke  
University of Pretoria  
Bcom Economics

Tafadzwa Nyamugafata  
Rhodes University  
Bachelor of Commerce

Talisa Rubenheimer  
Stellenbosch University  
BCom Management Sciences

Tapiwa Chiri  
Rhodes University  
Bachelor of Commerce

Themba Mbangata  
University of The Western Cape  
Chancelor of Commerce

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YOUR FUTURE STARTS HERE!
Theophilus Ditlou
University of Pretoria
Bachelor of Clinical Medical Practice

Vhuthuhawe Sadiki
University of the Free State
Baccalaureus artium

Thomas Nicholson
Rhodes University
Master of Science (Pharmacy) in Biotechnology

Vilencia Parsaraman
Durban University of Technology
National Diploma - Chemical Engineering

Tiisetso Mashele
University of the Free State
Bachelor of Science

Vuyolwethu Nkosi
University of Cape Town
Bachelor of Business Science

Tinsashe Jani
Rhodes University
Bachelor of Commerce (Honours)

William Moses
University of the Western Cape
Bachelor of Commerce

Tshepo Magoma
University of Johannesburg
Bachelor of Commerce (Honours) in Information Management

Wongakazi Pambuka
University of the Western Cape
Bachelor of Computer Science (Honours)

Tshiamo Makinta
University of Pretoria
Bachelor of Sciences

Wura Makinde
Monash University
Bachelor of Business Science Accounting

Thshimologo Roestoff
University of the Free State
LL.B Law

Zacharia Manyoni
North-West University
Bachelor of Science

Thslofelo Gomba
Monash University
Bachelor of Computer and Information Sciences

Zaleekhah Dawood
University of Pretoria
Bachelor of Science

Thendel Neluvhola
University of Pretoria
Bcom Statistics

Tureyan Cooppan
University of Kwa-Zulu Natal
Bachelor of Science in Chemical Engineering

TOP REASONS TO GET INVOLVED

1. Shine as one of the best and brightest Future Leaders coming out of South Africa’s tertiary institutions.

2. Be part of an international group of TOP100 Future Leaders and receive recognition in a way not currently seen elsewhere in the country.

3. Meet and engage with senior leaders, recruiters and human resources professionals from South Africa’s largest corporates and top employers.

4. Rights to use the TOP100 Future Leaders logo on your CV, online profiles, etc.

All students applying for the GradConnection 2017 awards must:

• Currently be residing in South Africa

• Be studying at a South African Tertiary Institution in 2018 (undergraduate or postgraduate)

To discuss how you can apply for the 2017 TOP100 Future Leaders please get in touch: mandy@gradconnection.com

HOW TO GET INVOLVED

• Be available to attend a full day of assessments as well as an awards event, in February 2018
TOP100 GRADUATE EMPLOYERS 2016

TOP10 EMPLOYERS

1. Unilever

At Unilever we meet everyday needs for nutrition, hygiene and personal care with brands that help people feel good, look good and get more out of life. Unilever's Future Leaders Programme develops tomorrow's leaders, today. This Graduate Programme is designed to develop business leaders of tomorrow. The Unilever’s Future Leaders programme (UFLP) aims to provide the Graduates with on-the-job training. The Programme encompasses rotations within and across functions in an accelerated learning environment. This includes international stints, extended leadership engagement, mentoring, formal training and professional development.

Key highlights: the Unilever Future Leaders programme is designed for rapid promotion and professional training and development. It is a rotation based programme, which includes coaching, mentoring and the opportunity to work abroad.

2. Transnet

Transnet is the largest and most crucial part of the freight logistics chain that delivers goods to each and every South African.

The Transnet Graduate -In- Training Programme develops individuals who have completed technical and non-technical tertiary qualifications at universities and universities of technology, by providing them with relevant work experience through a structured development programme that leads them to becoming competent professional individuals within Transnet. The programme would include structured training, on the job development and support to grow these Graduates and young professionals into a position and/or role within the organisation, provided the opportunity exists for full-time employment.

3. The South African Government

The Republic of South Africa is a representative democracy with three-tier system of government and an independent judiciary, operating in a parliamentary system. Many departments within the South African Government offer learnerships and internships which are advertised on department of public and administration website.

SAY IT WAS YOU

Imagine being part of something so big it changed the world. That it changed the people in it, the trees, the air and the water. That it made people and the elements smile with a renewed, sustainable energy.

Join SA’s No.1 Top Employer and accelerate your career. With access to world-class training and professional development; exposure to senior mentors and coaches; as well as opportunities to travel internationally - Unilever provides you with the head-start for your career that will allow you to achieve your ambitions.

Take a stand and lead the way.

Say it was you that joined the Unilever Future Leaders Programme.

Visit our website and like us on Facebook for more information on the Unilever Future Leaders Graduate and Internship Programmes.

- World-class expert mentorship and support
- International opportunities
- Permanent employment from outset

Unilever Careers South Africa

www.unilever.co.za/careers

Visit our website and like us on Facebook for more information on the Unilever Future Leaders Graduate and Internship Programmes.
People and culture make Deloitte a great place to work. Each person is unique and valued for that, among the best and brightest in the business, and takes pride in his or her achievements and the success of others. The culture is about inclusion, collaboration, high performance, and opportunity. At Deloitte, you'll have the support you need to deliver the exceptional for our clients and be celebrated for your unique talents. From professional development to leadership opportunities and career advancement, we empower our people to be their very best – because that's how you make a difference. Deloitte provides industry-leading audit, consulting, tax, and advisory services to many of the world’s most admired brands.

The CSIR undertakes directed and multidisciplinary research and technological innovation as well as encouraging industrial and scientific development in South Africa. Your Career In Science Starts Here Young researchers are highly regarded at the CSIR because they represent the next generation that has the biggest role to play in transforming the science, engineering and technology skills base in South Africa. As a young scientist, the CSIR firmly believes in nurturing and developing your expertise, ensuring that you are not only able to conduct research independently, but that you can also be a role model for other students and learners. The research human capital that we build within the CSIR contributes to the development of a national pool of scientists, engineers and technologists. The positioning statement of the CSIR, ‘Our future through science’, expresses the unshaken resolve of the CSIR to harness the power of science and technology for building a prosperous future for South Africa. However, this future can only materialise if more young people move into careers in science, engineering and technology. The CSIR contributes to this effort by providing opportunities for skills development and career progression through creating a vibrant research culture.

Sasol, an international integrated energy and chemical company, leverages the talent and expertise of our more than 34000 people working in 38 countries. Sasol has established a reputation in the market as an employer of choice. Our bursary scheme boasts an all-inclusive package recognised in South Africa for being highly competitive. The scheme aims to attract exceptional young talent to the organisation. If you have what it takes to become part of this exciting team, the Sasol Bursary Scheme is ready to change your life! Bursaries awarded are for full-time university studies in engineering, science and commerce disciplines. Upon successful completion of the study period, students may be employed within the Sasol Group through our Novice Professional Development Programme. If you have what it takes to become part of this exciting team, the Sasol Bursary Scheme is ready to change your life!

Sasol Post Graduate Bursaries are awarded for full-time University study in Science and Engineering, at Masters or Ph.D degree level. (Students interested in a Honours Degree or 4th year studies should select Undergraduate studies, with the relevant year of study). Please note that Commerce post graduate bursaries are not supported at this stage.

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. Are you ready to build on your skills and prepare for your career? Join us and we could help you realise your ambitions. KPMG’s graduate programmes offer recent Graduates the opportunity to complete training in several areas of our business. Each training programme is designed to teach you the skills you need to lay the best possible foundation for your career.

PwC is a leading firm which provides professional services all over the world. In other words, we offer you endless professional opportunities. We draw on the knowledge and skills of more than 161 000 of our people in 154 countries. We deliver advanced and creative business solutions; these are developed for each client. We build relationships to create business opportunities and provide valuable information for our clients, our communities and the profession. This is what it means to be part of PwC. With integrity we deliver high-quality assistance and advice in Assurance, Tax and Advisory services across a broad range of markets. PwC focuses on audit and assurance, tax and consulting services. We help resolve complex issues and identify opportunities. Once you have joined PwC, we do everything we can to be sure that you will be happy and productive for the time you stay with us. The personal well-being of our staff is most important to us: our support services include an Employee Assistance Programme that is available all day and all night, throughout the year. Our most important goal is to improve the probability that our people will stay with the company. Our project called Women in PwC focuses not only on gender issues, helping both male and female members of staff; this project also concentrates on relations between younger and older people, generational issues. You may enjoy giving your time as a volunteer to improve the lives of others; you can certainly play a role in any one of our many social development projects.

The Department of Agriculture, Forestry and Fisheries is responsible for the overseeing and supporting South Africa’s agricultural sector, as well as ensuring access to sufficient, safe and nutritious foods by the country’s population. If you are planning to enter the world of agriculture, you have a wide selection of possibilities in front of you. The agriculture industry offers many possible career fields and most of them will expose candidates to the technological development in the industry, as well as the business side of things. However, that is not all, as candidates will also build their public skills, professional skills and gain hands-on experience within their field.

The Department of Health is the executive department of the South African government that is assigned to health matters. Vision: A long and healthy life for all South Africans. Mission: To improve health status through the prevention of illnesses and the promotion of healthy lifestyles and to consistently improve the healthcare delivery system by focusing on access, equity, efficiency, quality and sustainability.
TOP100 EMPLOYERS

**ANGLO AMERICAN**
Anglo American is a global mining company that mines a diverse range of products in South Africa i.e. platinum, thermal coal, diamonds, and iron ore.

**ESKOM**
Eskom generates approximately 95% of the electricity used in South Africa and approximately 45% of the electricity used in Africa.

**MERCEDES BENZ**
Mercedes-Benz combines luxury with performance across the full line of luxury cars, sedans, SUVs, coupes, roadsters, convertibles & more.

**MICROSOFT**
Microsoft develops, markets and sells a broad range of products for personal computing, development tools and languages, application software, systems.

**Coca Cola**
Coca Cola is a global leader in the beverage industry, the Coca-Cola company offers hundreds of brands, including soft drinks, fruit juices, sports drinks and other beverages.

**ALLAN GRAY**
Allan Gray an investment manager, focused on creating financial security for investors.

**BAIN & COMPANY**
Bain & Company is one of the world’s leading management consulting firms. They work with top executives to help them make better decisions, convert those decisions to actions and deliver the sustainable success they desire.

**DEPARTMENT OF SOCIAL DEVELOPMENT**
The Department of Social Development ensures that a comprehensive network of social development services is provided to empower the poor, vulnerable and those with special needs.

**DEPARTMENT OF INTERNATIONAL RELATIONS**
The Department of International Relations and Cooperation’s (DIRCO) vision is championing an African continent, which is prosperous, peaceful, democratic, non-racial, non-sexist and united and which aspires to a world that is just and equitable.

**SABMILLER**
With our beers and soft drinks, SABMiller brings refreshment & sociability across the world. Our local businesses help improve livelihoods & build communities.

**ADAMS & ADAMS**
Adams & Adams is a leading South African law firm specialising in intellectual property law, and other specialised fields, in addition to providing commercial and general legal services.

**NORTON ROSE FULLBRIGHT**
Norton Rose Fulbright is a global law firm. We provide the world’s pre-eminent corporations and financial institutions with a full business law service.

**VODACOM**
Vodacom (Pty) Ltd’s core business is to build and manage a GSM cellular network and to provide bulk airtime to service providers in South Africa.

**ACCENTURE**
Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations.

**SAPS**
The SAPS offers careers in various fields. If you join the SAPS you can either become a police official or a civilian employee.

**ERNST & YOUNG**
Ernst & Young operates in a collaborative alliance with global law firm, Linklaters.

**FNB**
As a financial institution, FNB provides personal, private, business, commercial and corporate banking services to millions of customers across South Africa.

**SOUTH AFRICAN AIRWAYS**
South African Airways is the flag carrier and largest airline of South Africa.

**TIGER BRANDS**
Tiger Brands Limited is a South African packaged goods company. In addition to the company’s South African operations, Tiger Brands also has direct and indirect interests in international food businesses.

**AURECON**
Aurecon brings ideas to life to design a better future. Imagining what is possible, we turn problems into solutions. Imagining what is possible, we turn problems into solutions. Imagining what is possible, we turn problems into solutions. Imagining what is possible, we turn problems into solutions.

**IMPERIAL LOGISTICS**
Inject innovation, inspiration and foresight into your career. The Imperial Logistics team is committed to people development and excellence.

**NATIONAL TREASURY**
The National Treasury is one of the departments of the South African government. The Treasury manages national economic policy, prepares the South African government’s annual budget and manages the government’s finances.

**SABC**
The South African Broadcasting Corporation is a public service and commercial broadcasting organisation.

**UNITED NATIONS**
The United Nations is an intergovernmental organization to promote international cooperation.

**SAB Miller**
SAB Miller is an African law firm headquartered in Johannesburg, South Africa. The firm operates in a collaborative alliance with global law firm, Linklaters.
AUDITOR GENERAL
The Auditor-General of South Africa has a constitutional mandate and, as the supreme audit institution (SAI) of South Africa, it exists to strengthen our country’s democracy by enabling oversight, accountability and governance in the public sector through auditing, thereby building public confidence.

BOWMAN GILFILLAN
Offering a full spectrum of legal services to individuals, domestic and international corporations, financial institutions, governments and state authorities.

CLIFFE DEKKER HOFMEYR
Cliff Dekker Hofmeyr offer graduate jobs, articles of clerkships, vacation work and bursaries for law candidates interested in joining a leading commercial law firm.

ENS AFRICA
ENSafrica is Africa’s largest law firm with over 600 practitioners and was established over 100 years ago. We offer graduate jobs, articles of clerkships, vacation work and bursaries for law candidates interested in joining a leading commercial law firm.

P&G
Driven by passionate people and a common purpose, P&G has been renowned for bringing trusted brands to our consumers in South Africa since 1995.

ABS A
Absa Group Limited is one of South Africa’s largest financial services organisations serving private, commercial and corporate customers.

BHP BILLITON
BHP Billiton is an Anglo-Australian multinational mining copper, iron, gold, and coal, and has proved oil reserves.

DISCOVERY
Discovery offers a range of products including medical aid, life insurance, credit cards and investments, underpinned with Vitality rewards.

GENESIS ANALYTICS
Our purpose at Genesis Analytics is straightforward: to unlock value in Africa. We use our analytical capabilities to improve decision-making and, through better decisions, to unlock substantial value for our clients and for society.

IBM
IBM ZA - entry point to information on business solutions, security solutions and storage solutions.

THE JSE
The Johannesburg Stock Exchange has helped almost 400 companies raise capital, whilst offering a diverse range of investment products across all capital markets.

LIBERTY
At Liberty, we provide financial solutions that can be tailor-made to suit your needs.

LIBERTY
We are the leading Nutrition, Health and Wellness Company. We enhance lives with science-based nutrition and health solutions for all stages of life, helping consumers care for themselves and their families.

LIBERTY
We are the leading Nutrition, Health and Wellness Company. We enhance lives with science-based nutrition and health solutions for all stages of life, helping consumers care for themselves and their families.

NES TLE
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NESTLE
We are the leading Nutrition, Health and Wellness Company. We enhance lives with science-based nutrition and health solutions for all stages of life, helping consumers care for themselves and their families.

NEDBANK
Nedbank has a banking solution to cater for every individual need, be it with credit cards, saving and investing, home loans, or vehicle finance.

P&G
Driven by passionate people and a common purpose, P&G has been renowned for bringing trusted brands to our consumers in South Africa since 1995.
PFIZER
Discover, develops, manufactures and markets prescription human and veterinary medicines, and consumer healthcare products.

SAMSUNG
Samsung helps you discover a wide range of home electronics with cutting-edge technology including smartphones, tablets, TVs, home appliances and more.

SHELL
Shell’s main business activities in South Africa include retail and commercial fuels, lubricants, oils, and the manufacture and marketing of a wide range of home electronics.

DEPARTMENT OF ENVIRONMENTAL AFFAIRS
The Department of Environmental Affairs is one of the departments of the South African government. It is responsible for protecting, conserving and improving the South African environment and natural resources.

DEPARTMENT OF TRADE & INDUSTRY
The Department of Trade and Industry is the department of the South African government with responsibility for commercial policy and industrial policy.

DHL
DHL connect people and improve their lives. They do it by being uncompromisingly customer-centric and delivering excellence day in and day out. By bringing people together and making life simpler – for our customers, our employees, our investors, and our society – we help make the world a better place.

GOLDMAN SACHS
The Goldman Sachs Group, Inc. is an American multinational banking firm that engages in global investment banking, investment management, securities, and other financial services, primarily with institutional clients.

BARCLAYS
Barclays are a diversified financial services provider offering an integrated set of products and services across personal and business banking, credit cards, corporate and investment banking, wealth and investment management and insurance.

BMW
The BMW Group is one of the world’s leading manufacturers of luxury personal and performance vehicles with more than 100,000 employees in over 100 countries.

BRITISH AMERICAN TOBACCO
As South Africa’s leading Tobacco Company, we believe it is important to attract and retain the very best people who will contribute ideas and really make a difference.

INVESTEC ASSET MANAGEMENT
Investec Asset Management is a specialist provider of active investment products and services to institutional and individual investors.

MINTEK
Mintek is an autonomous research and development organisation specialising in all aspects of mineral processing, extractive metallurgy and related technology.

MOMENTUM
Momentum is committed to helping you fulfill your lifelong financial needs, providing relevant and unique solutions to suit your budget and individual circumstances. It is our aim to build and maintain enduring relationships by providing transparent, simple and effective communication.

MTN
Launched in 1994, MTN Group has grown into a multi-national telecommunications company with a proven track record of technological innovation and corporate culture that thrives on challenge.

NATIONAL PROSECUTING AUTHORITY
The NPA has the power to institute criminal proceedings on behalf of the State, to carry out any necessary functions incidental to institution of criminal proceedings and to discontinue criminal proceedings.

ORACLE
Oracle offers a comprehensive and fully integrated stack of cloud applications and platform services.

RAND MERCHANT BANK
RMB is a diversified financial services brand encompassing investment banking, fund management, private wealth management and advisory services.

SANLAM
Sanlam’s vision is to be the leader in providing protection and financial services in South Africa, leading that process in emerging markets and playing a niche role in developed markets.

AMPHAT LABS
Ampath Labs is committed to remain Southern Africa’s foremost diagnostic laboratory, we have consistently served the medical community with quality results and careful attention to client needs and requests.

THE CONSTITUTIONAL COURT
The Constitutional Court is a supreme constitutional court established by the Constitution of South Africa.

CORONATION
Coronation is an independent investment business. Our comprehensive and focused range of unit trust funds are designed to meet long term investor needs.

CUMMINS
Cummins takes pride in manufacturing technologies that serve the varied needs of its customers worldwide. To achieve this, Cummins unleashes the power of its employees: Their energy and commitment make it possible for the Company to maintain a leadership position in the markets it serves.

DEPARTMENT OF WATER & SANITATION
The Department of Water and Sanitation seeks to ensure that the country’s water resources are protected, managed, used, developed, conserved and controlled by regulating and comprehensively managing the delivery of effective water supply and sanitation.

DIMENSION DATA
Dimension Data is a global company specialising in information technology services, with operations on every inhabited continent.

FASKEN MARTINEAU
Fasken Martineau is one of the world’s leading international business law and litigation firms with over 700 lawyers in eight offices across South Africa, the United Kingdom and Canada.
FIRST RAND
FirstRand's vision is to be the African financial services group of choice, create long-term franchise value, deliver superior and sustainable economic returns to its shareholders within acceptable levels of volatility and maintain balance sheet strength.

LANCET LABS
Lancet Laboratories is one of the leading pathology laboratories operating throughout Africa, providing vital diagnostic and monitoring pathology services in South Africa, Botswana, Ghana, Kenya, Mozambique, Nigeria, Swaziland, Tanzania, Uganda, Zambia, Zimbabwe.

MEDICLINIC
Mediclinic Southern Africa represents the Southern African operations of Mediclinic Corporation, one of the largest private hospital groups in the world.

MOORE STEPHENS
Moore Stephens is one of the world’s major accounting and business advisory networks providing audit, tax, consultancy and financial services across the globe.

MURRAY & ROBERTS
Murray & Roberts has a long and proud heritage of more than a century and is today recognised as a multinational project lifecycle group.

NATIONAL INSTITUTE FOR COMMUNICABLE DISEASES
The NICD is a resource of knowledge and expertise in regionally relevant communicable diseases to the South African Government, to SADC countries and the African continent. The NICD assists in the planning of policies and programmes and supports appropriate responses to communicable disease problems and issues.

RAND WATER
Rand Water and other Water Services Authorities have been directed to implement measures to monitor their respective compliance to the gazetted restrictions.

SAGE
Sage offers business management, bookkeeping & accounting software to meet any business need, from small to midsized businesses.

SIEMENS
Siemens has ignited revolutions in industry, energy and healthcare. All because of 405,000 people worldwide who dare to ask big questions every day.

THE FOSCHINI GROUP
TFG (The Foschini Group) is a South African fashion lifestyle retailer & comprises of 22 fashion forward brands.

VALUE LOGISTICS
The Value Group, with over 3 decades experience in supply chain solutions, has become the supply chain partner of choice for many of South Africa’s leading brands.

VOLKSWAGEN
Volkswagen Group South Africa is the largest German investment in South Africa and is a major contributor to foreign direct investment, technology transfer and skills development.

GENERAL MOTORS
General Motors are passionate about designing, building and selling the world’s best vehicles. This vision unites us as a team each and every day and is the hallmark of our customer-driven culture.

EXXARO
Exxaro Resources is a large coal and heavy minerals mining company in South Africa. The company operates facilities and offices in Africa, Asia, Europe and Australia.

Woolworths Holdings is one of the TOP100 companies listed on the JSE and, as a leading South African company, is committed to growth through responsible retail.

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TOP100 GRADUATE EMPLOYERS OF SOUTH AFRICA

TOP REASONS TO GET INVOLVED

1. Stand out and have the right to say that your company is a TOP100 Graduate Employer both nationally and internationally.

2. Have exclusive access to the TOP100 Future Leaders in South Africa.

3. Celebrate being a TOP100 Graduate Employer at the TOP100 Graduate Employers and Future Leaders event.

4. Feature in the TOP100 Graduate Employers and Future Leaders publication.

5. Use the TOP100 Graduate Employers logo in your marketing campaigns.

6. Illustrate the uniqueness of your graduate recruitment programme as well as your employer value proposition.

HOW WE DETERMINE RANKINGS: METHODOLOGY

Chosen by the students themselves, only those who are serious about competing are asked to name their most aspiring South African employers.

Over 3 000 students qualified to participate in determining the most popular Graduate Employers for 2016.

GET IN TOUCH

To discuss how your organisation can get involved for the 2017 TOP100, please get in touch:
mandy@gradconnection.com

Genesis Analytics is the largest economics-based consulting firm in Africa. We work with various corporates, government institutions, foundations and development agencies. At Genesis we aim to give you valuable experience working on projects in a fast-paced and creative environment. Our high-impact work and professional expertise in various disciplines of economics make Genesis a great company to work for.

At Genesis there are opportunities to become a graduate or intern in a practice best suited to YOU. Bursaries are also offered at post-graduate level.

Our Areas of Practice:

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For more Information visit http://www.genesis-analytics.com/careers
TOP PARTICIPATING TERTIARY INSTITUTIONS 2016

1. University of Pretoria
2. University of The Free State
3. University of the Western Cape
4. University of Cape Town
5. University of Johannesburg
6. Monash University
7. Rhodes University
8. Nelson Mandela Metropolitan University
9. Stellenbosch University
10. University of Kwa-Zulu Natal
11. University of the Witwatersrand
12. Cape Peninsula University of Technology
13. Durban University of Technology
14. North-West University

SOUTH AFRICA’S TERTIARY INSTITUTIONS MAKE THEIR MARK

Showcase your university/tertiary institution to the leading employers, students and South Africa by getting involved and making your mark at GradConnection’s TOP100 Graduate Employers and Future Leaders awards.

Determined by the number of TOP100 Future Leaders, the more entries from your tertiary institution, the greater the chance of your students becoming finalists.

TOP REASONS TO GET INVOLVED

1. Showcase the achievements of your students.
2. Encourage your students to make themselves known to the country’s leading Graduate Employers.
3. Expose your students to the country’s most prestigious graduate programmes.
4. Help your students secure employment with the country’s top employers by encouraging your students to take part in the TOP100 Future Leaders Awards.
5. The more students that enter from your university/tertiary institution, the greater the chance of your students becoming finalists.

GET IN TOUCH

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mandy@gradconnection.com
2016 SUPPLIERS

Thanks to the support of the following organisations who provided everything required to find our TOP100 Students!

TESTGRID

Helping to place people in the right roles and organisations has been a core Testgrid skill since our inception. We assist clients with assessment solutions across the areas of recruitment and selection, on-boarding, development and performance management.

To achieve positive results, we've found that psychometric solutions work best when they're individually tailored to your situation. There is no 'one size fits all' solution because we know that everyone is different. For more information, visit www.testgrid.com

VIEPLE

Video interviewing is a fast growing new development in recruitment and Vieple video interviewing allows you to shine. Vieple allows you to think carefully about questions before you answer and you can conduct your interview at any time and location that suits you, all you need is a mobile or PC and internet access. Video interviews are just like face-to-face interviews, so even though you are not there is person, remember those first impressions count. Relax, smile and look the camera. Vieple has been designed to make it as simple as possible to present yourself in the best possible light. For more video interview tips, go to www.vieple.com/faqs

GRAD APP

Grad App is the only Applicant Tracking System tailored for graduate programs and designed to be accessible and functional for all users. The GradConnection Competition has utilised Grad App to manage the application process and communicate key information to employers and applicants.

Grad App is an innovative system that provides the GradConnection awards process with a customised application form and platform for communicating with students and managing them through the process. For more information, visit www.gradapp.com.au

THANKS TO OUR STUDENT AWARD SPONSORS & UNIVERSITY SUPPORTERS